



Board Committees
Activities from January 1 – December 31, 2025

COMMITTEE/ DATE OF MEETING	ACTIONS TAKEN
Corporate Governance Committee	
24 January 2025	<ol style="list-style-type: none">1. Confirmation of the Endorsement to the Board via Referendum of the Grant of Yr2024 Service Recognition Incentive (SRI) and Productivity Enhancement Incentive (PEI)2. Discussed and endorsed to the Board the Proposed Reorganization Plan3. Noted the report on the Corporate Governance Committee's Self-Assessment for Year 2024
21 February 2025	<ol style="list-style-type: none">1. Discussed and endorsed to the Board the AMG Workforce Optimization Plan for 20252. Noted the Result of Validation of Board-Level Committee PRS Assessment for Yr2024
16 May 2025	Discussed and endorsed to the Board the following: <ol style="list-style-type: none">1. 2023 Performance-Based Incentive Forms for Submission to GCG2. Revised Whistleblowing Policies and Procedures3. Revised Guidelines for Participation in Conventions, Seminars, Conferences, and similar Activities
20 June 2025	Discussed and endorsed to the Board the following: <ol style="list-style-type: none">1. Addendum to the 2023 Performance-Based Bonus2. Appointment for Account Administration Head3. Revised Corporate Governance Committee Charter Approved the recommendation on the Request for Extension of Employee Mandatorily Retiring in July 2025
25 July 2025	Discussed and deferred the following: <ol style="list-style-type: none">1. Hiring of Accounting Unit Head2. Hiring of Administrative Unit Head
22 August 2025	Discussed and endorsed to the Board the following: <ul style="list-style-type: none">• Hiring of Head-Administrative Unit
21 November 2025	Discussed and endorsed to the Board the following: <ol style="list-style-type: none">1. Hiring of Technical Assistant (Assistant Vice-President)2. Hiring of Head-Administrative Unit3. 2024 Performance-Based Bonus (PBB)4. Proposed Guidelines on the Grant of Medical Allowance5. Proposed Guidelines on the Grant of Special Counsel Allowance to Deputized LLFC Lawyers
12 December 2025	Discussed and endorsed to the Board the following:



LBP LEASING AND FINANCE CORPORATION
(A LANDBANK Subsidiary)

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	<ol style="list-style-type: none">1. Adoption of the CPCS II in Accordance with EO No. 95, s. 2025 and its IRR2. Rationalization of Executive Salary Grades in Alignment with CPCS II3. Revised Human Resource Manual 2025
17 December 2025	Discussed and endorsed to the Board the following: <ul style="list-style-type: none">• Service Recognition Incentive Noted the report on the Corporate Governance Committee's Self-Assessment for Year 2025